

## Disability Discrimination Policy

### Issue 2

#### 1. Introduction

The church recognises and accepts its responsibilities for providing, so far as is reasonably practicable, 'services' to all, regardless of ability.

This Policy is based on Baptist Union Guideline L12, June 2013

#### 2. Scope

In the context of this policy: 'church premises' means the premises at which our regular meetings take place, i.e. Sunbury Youth Centre. Ashford Common Baptist Church are not responsible for the design and construction of the premises, nor of the facilities offered.

#### 3. Policy

Ashford Common Baptist Church shall take every reasonable step to ensure we do not treat disabled persons less favourably than others.

We will welcome everyone with or without physical or learning disabilities and seek to integrate them in our meetings and activities.

We aim to move to premises in the Ashford Common area in due course. At that time we will seek premises that offer facilities for the disabled, or will take reasonable steps to modify buildings to suit.

#### 4. Practice

Our worship services are based at Sunbury Youth and Community Centre. The layout adopted for our meetings will be such that access can be gained by all. Large print copies of many of the resources used for worship will be available. If needed a PA system can be provided.

Regular meetings are held in members' homes. We will endeavour to ensure that homes are selected which present no barrier to anyone wishing to attend.

#### 5. Review

This Policy shall be reviewed from time to time. An audit shall be undertaken of its effectiveness annually.

Issue 1 of this Policy statement was adopted by a resolution of a Church Members' Meeting dated 26<sup>th</sup> July 2004

This revised issue was adopted by a resolution of a Church Members' Meeting dated 28<sup>th</sup> May 2015.